



Caritas
COLLEGE

Uniform Policy

Rationale

At Caritas College we create a contemporary learning environment where a love of learning leads to personal excellence and holistic development, and we build dynamic partnerships with families, students, staff and the community so all are included and feel welcome. (Caritas College Vision and Mission) A school uniform is to:

- Develop a sense of unity and school spirit
- Develop self esteem
- Be comfortable
- Be functional for school activities
- Be affordable
- Meet Equal Opportunity requirements
- Conform to WH&S requirements
- Be attractive

Consistent implementation of the uniform policy is important in maintaining strong partnerships between school, families and students, and contributes to maintenance of a productive learning environment. It is also an equitable mechanism for supporting students and families where the same standards are required of all students.

Caritas College Uniform Requirements

In the beginning of 2021, our college implemented a new uniform. This initiative was in unison with and complemented the announcement of our refreshed identity and branding.

The Reception to Year 2 students wear a SmartPlay uniform all year round. This supports our younger students to be physically active throughout the day. The formal uniform is introduced from Year 3 onwards and students have the choice of what garments they wear throughout the year. Our sports uniform is only to be worn on designated days. Please refer to the visual storyboard for uniform expectations and options.



Further uniform requirements:

- If hair is longer than collar length it must be tidily pulled back with a natural colour tie. School-coloured ribbons also permitted.
- Extreme hairstyles are not permitted to be worn at school, and hair colours must be in line with the range of natural colours.
- Students are to be clean shaven.
- Make-up, concealer to cover blemishes only.
- Nail polish, decorative nail art and acrylic nails not permitted. Clear coat only.
- The only jewellery permitted to be worn to school includes a watch and/or one plain stud or sleeper per ear. For sport, earrings may be required to be removed. No other piercings permitted. Keepers or concealers permitted provided they are clear.
- All students are required to wear a school hat for all outside activities and must be maintained in good order or replaced if worn, frayed, torn or marked.

- The approved College shoe is a [black leather school](#) shoe with no discernible logos or imagery (canvas shoes are not permitted).
- Dress and skirt lengths no shorter than on the knee.
- Outer weather garments must be navy blue and only worn in transit.

Processes and Consequences for Uniform Non-Compliance

Following any breach of uniform policy and requirements the below procedures will be followed.

First Breach	<ol style="list-style-type: none"> 1. Student will be notified of uniform infringement. 2. Teacher will document infringement on SEQTA. 3. Student reminded of uniform expectations
Second Breach	<ol style="list-style-type: none"> 1. Student will be notified of second breach of uniform requirements, reminded of expectations, and made aware of third breach consequence. 2. Teacher will document on SEQTA and contact home to notify of second breach.
Third Breach	<ol style="list-style-type: none"> 1. Student will be required to spend a day in the front office. 2. Parent and/or caregivers notified of third breach.

**The above procedure will reset at the beginning of each term allowing students the opportunity to positively start afresh. This will be reviewed on a case-by-case basis for students who may have difficulties adhering to the above expectations and procedures.*

Exemptions to the above policy and procedure must be communicated to the relevant Learning and Wellbeing Director with supporting evidence and documentation to arrange an alternative.

Responsibilities

The role of the School Board is to:

- Ensure policies work to welcome learners, and represent the interests and perspectives of families
- Monitor the effectiveness of the Uniform Policy

The role of the Principal is to:

Develop procedures for implementing the Uniform Policy

- Communicate the Uniform Policy and procedures with staff, families and students
- Have overall responsibility for the mechanism of supporting families through the provision of a uniform service

The role of parents is to:

- Ensure each student has the correct uniform to wear and to support the student in wearing it
- Communicate with relevant school personnel and negotiate where appropriate, reasons for a student not meeting uniform expectations.

The role of students is to:

- Wear the correct uniform and to wear it appropriately for all school activities
- Be aware of when to wear the regular uniform and when to wear PE uniform.

The role of staff is to:

- Monitor students' wearing of the uniform in accordance with the Policy
- Consistently implement procedures for ensuring the Policy is adhered to, and working in partnership with families when students are not in correct uniform
- Model appropriate professional dress which is at least in accordance with requirements for students as per the College uniform.

(Class teachers have primary responsibility for these roles, and are supported by year level Directors.)

Revision Record

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